

Minutes of the Regular Meeting  
Independent School District 279 School Board  
November 9, 2010

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, November 9, 2010, in the Board Room at the Educational Service Center. Chairperson Nelson called the meeting to order at 8:00 PM.
ROLL CALL	The following members were present: Board members Dean Henke, John Nelson, Laura Cottington, Kim Green, Tammie Epley, Lin Myszkowski, and Superintendent Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by John Nelson.
ACCEPTANCE OF AGENDA	<p>Motion by Nelson, seconded by Myszkowski, to accept the printed agenda.</p> <p>The motion carried unanimously.</p>
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	The following individual addressed the Board during Audience Opportunity to Address the School Board: Collette Guyott-Hempel
SUPT. REPORT	<p>Superintendent Maguire stated that a regular part of the superintendent’s report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is to inspire and prepare ALL students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a life time of learning.</p> <p>She asked cabinet members to share these points of pride.</p> <p><u>Achieving Results</u> Park Center senior Adam Mickelson was featured as a KARE 11 Academic All Star. He is ranked #1 in the class of 2011 and his non-profit organization, “Operation Thoughts of Home,” was featured in the segment.</p> <p>Elm Creek kindergartners held their fourth annual Pumpkin Math Day in late October. Dads and grandpas were encouraged to come to</p>

SUPT.  
REPORT

school with a pumpkin in hand, ready to work with a small group of kindergartners walking them through several activities involving pumpkins and math. Students answered questions about the pumpkin's weight, circumference, vertical lines and quantity of seeds. Each student then took home a bag of seeds with a recipe for how to bake them.

Weaver Lake Elementary's annual Monarch Fair drew about 900 people who saw a wide variety of student work on the monarch theme, including monarch illustrations, research exhibits, video presentations about the life of the monarch butterfly. All students, grades kindergarten through six, presented work during the fair.

#### Student Confidence, Courage and Competence

The Maple Grove Senior High girl's swimming team won the Northwest Suburban Conference, the Minnesota True Team Section and finished 4th at the State True Team Swimming Meet.

Maple Grove's boy's cross country team qualified for the state meet last weekend. They finished 2nd in the Northwest Suburban Conference and had four all-conference runners: Alex Johnson, Tyler Olson, Connor Olson and Nathan Rausch.

Congratulations to Park Center sophomore Ugonna Ojiaku on her 3rd place finish at tennis sections, and for earning All-Conference and All-Section honors in 1st singles.

Two Maple Grove boy's soccer team members were named to the All-State Team: David Lilly was All-State and T.J. Peplinski was All-State honorable mention. David Lilly was also on the All-Metro Star Tribune Team and Northwest Suburban Conference Most Valuable Player.

Maple Grove football player Karl Sorenson was the named the Defensive Player of the Year for the Northwest Suburban Conference.

Maple Grove Junior High is preparing for its fall play, "Fiddler on the Roof Jr," with performances set for this weekend. Tickets are available at the school.

#### Contributing to Community

On November 4, more than 25 Woodland staff members packed meals at Feed My Starving Children. Due to their efforts, nearly 50 children in Haiti will have food for a year.

#### Leveraging Assets

Preschool parent/child activity nights were held at Fair Oaks Elementary last month. Parents and children worked together to

SUPT.  
REPORT

decorate plastic shoe boxes for the children, and then filled it with writing supplies. Parents learned about writing with young children and had an opportunity to discuss other areas of the child's school progress and support at home. Nearly 90% of the invited families attended.

Sixteen schools were used as polling places on General Election Day, providing an opportunity for voters to come into their local schools and for students to learn about the democratic process. At Elm Creek Elementary, the head election judge provided tours of the voting area to several student classrooms.

On October 30, hundreds of people gathered at Cedar Island Elementary for its second annual Fall Family Festival. The event, sponsored by the Cedar Island PTO, featured craft stations, games, a Monster Mash dancing area, and a photo studio for pictures of students in costume. Principal Dan Wald noted that one of the reasons the festival is such a success is that it builds community among early childhood and elementary students and families.

Lifelong Learning

Enrollment Services coordinator Adam LeClair recently completed the year-long Minnesota Association of School Business Officials Certification program. Mr. LeClair is among the first group of professionals to complete the new competency-based certification program.

Mission-driven employees

Two Osseo educators participated in an international study tour to Honduras last summer to learn how the Heifer organization helps empower people who are experiencing poverty. Ternesha Burroughs and Melody Hahn-Merges, both of whom work with English Language Learners, were among 14 educators from around the country who participated in the study tour.

Maple Grove Senior High math teacher Carol Spetch uses her creativity and commitment to student achievement to ensure that Halloween festivities don't distract from learning. This year, she created nine Spetchylvania tourist attractions that helped teach math concepts including coordinate geometry, algebraic systems of equations, vectors, powers of 2, Pascal's triangle, polynomial functions and problem solving. Ms. Spetch reported that students love the break from the ordinary routine and really work hard on the math problems.

Maple Grove Senior High science teacher Marlene Barton was honored as KS95's Teacher of the Week. Mrs. Barton was nominated by a former student, which makes it an especially high honor. Melissa

SUPT.  
REPORT

Moore, a KS95 radio personality, made a personal visit to present Mrs. Barton with a plaque.

Superintendent Maguire recognized one member of the board and two community members who were successful in their bids for election to the school board. She congratulated Director Tammie Epley who was reelected to the school board. She also congratulated Ms. Teresa Lunt and Mr. Jim Burgett who are newly elected and will start their board terms in January. Being a member of the school board takes a tremendous commitment of time and a willingness to contribute talent. She looks forward to working with continuing board members and with our newly elected members. Congratulations!

In other news, at the last board meeting, she and director Epley reported on the second community session and an open house at the area learning center for residents of Osseo regarding our proposal to repurpose the former Osseo Elementary building.

The superintendent shared that the conditional use permit application, which was submitted just prior to the last board meeting, has been delayed somewhat. We were informed by city administrators that a new step was added to the permit process which may delay permit approval up to 60 days. Dr. Riesgraf continues to work closely with the city officials to ensure that they have all the necessary information and we are optimistic as we continue to plan for the relocation of multiple programs.

She also shared that the Activities Program Advisory Council is up and running again. APAC was started several years ago as a way to engage community members and stakeholders in conversation about our district athletics and activities program.

The purpose of APAC is to:

1. unite and inspire our communities around activities and athletics for students;
2. leverage the assets of our system and the communities we serve to make sure that we have the best activities programs possible for all student participants;
3. intentionally include diverse perspectives in a collaborative process to gather feedback and assess the value of our 7th–12th grade activities program; and
4. develop and recommend ideas for continuous improvement.

SUPT.  
REPORT

Forty-two members of our community, including students, parents, community youth volunteers, city administrators, coaches, advisors, business owners, teachers, principals, and district administrators from Transportation, Facilities, Community Engagement, CIES, and DLTTL eagerly participated in engaging conversations at the first APAC meeting of the year.

Lastly, Superintendent Maguire stated that class size is an important element which contributes to an effective learning environment; it is, however, not sufficient in and of itself to increase student achievement. It is one of three components which interact to create an effective school environment.

One of the most important factors is the relationship that an effective teacher is able to establish with each student. The second factor is the quality of instruction and the attention to the assessment of learning. The third factor is, of course, a safe, healthy and responsive learning environment. A manageable class size affects each of these factors because of the need to build relationships and to sustain quality instructional practice.

We constantly assess the need to make investments in additional teaching staff with the need to provide professional development to ensure effective instructional practice.

She stated that our board just recently made significant investments in teaching staff in order to reduce class size. In fact, our board authorized an additional 27 full time teaching staff by adding 17 staff last spring and another 15 this fall. We were able to add 17 staff last spring as a result of a positive budget status and we were able to add the 15 staff this fall through the education jobs money.

We will consider class size again this winter, as we do every year, during our annual budgeting process which begins next month.

SCHOOL BOARD  
REPORTS

Director Myszkowski reported that Property Committee met regarding the land ownership agreement for the Family Services Center. She provided a detailed report on the purpose of this meeting.

Director Epley shared that she attended the Achieving and Sustaining workshop at District 287 and the Brooklyn Park prayer breakfast on October 28. She also shared that at Palmer Lake Elementary she and Director Myszkowski have been involved in the mentoring program mentoring students.

Director Green provided information on research she did regarding bus ride times for the campus schools.

	<p>Director Cottingham gave a brief report on an article that was in the American School Board Journal pertaining to board standards.</p>
<p>PRESENTATION: CLIMB PROGRAM</p>	<p>Linda Yang, director of the CLIMB program, and students from Park Center Senior High who are members of CLIMB, a student leadership group that stands for “Culture, Leadership, Integrity, Motivate and Build,” shared their experiences travelling to China last summer. Students also described their personal growth through the CLIMB program and how it has helped them develop the confidence and competence to plan for and achieve their dreams. They presented a beautiful hand-painted scroll featuring the likeness of Chinese scholar Lao Tzu that was created by an art teacher in a school they visited on their study tour.</p>
<p>PRESENTATION: ENROLLMENT MARKETING: ADVERTISING STRATEGY</p>	<p>School community relations director, Barb Olson, gave a brief presentation on our system’s enrollment marketing plan; the presentation featured local advertising efforts underway this year to attract and retain students who live within our school district boundaries. Current year advertising elements include print ads in local newspapers, TV commercials on local cable Channel 12, and movie theater ads in Maple Grove and Brooklyn Center. In addition, our system is using social media, including Facebook, Twitter, and YouTube.</p> <p>The advertising strategy is one of several tools we’re using to raise awareness about our schools among local residents. It is in line with our strategic plan and the recommendations of the Mission Forward Task Force, and it reflects a local, cost-efficient approach to attracting and retaining our own resident students. It would take only three new or retained students to recoup the year-long costs of the advertising efforts.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Nelson, seconded by Henke, to approve items in the Consent Agenda as follows:</p> <p><u>Accounts Payable Ratified dated October 19, 2010</u></p> <p><u>Accounts Payable Ratified dated November 2, 2010</u></p> <p><u>Personnel</u></p> <p><u>Acceptance of the 2010-2011 Compensatory Pilot in the amount of \$210,000 and authorize an expenditure and budget appropriation in the amount of \$210,000.</u></p>

CONSENT  
AGENDA

Acceptance of the 2010-2011 Compensatory in the amount of \$10,787,942 and authorize an expenditure and budget appropriation in the amount of \$10,787,942.

Acceptance of the 2010-2011 McKinney Vento: Education for Homeless Children in the amount of \$51,811 and authorize an expenditure and budget appropriation in the amount of \$51,811.

Acceptance of the 2010-2011 Refugee Children School Impact in the amount of \$17,706 and authorize an expenditure and budget appropriation in the amount of \$17,706.

Acceptance of the 2010-2011 Title IV, Safe and Drug Free in the amount of \$25,186 and authorize an expenditure and budget appropriation in the amount of \$25,186.

Acceptance of the 2010-2011 English Literacy & Civics Education in the amount of \$39,654 and authorize an expenditure and budget appropriation in the amount of \$39,654.

Acceptance of the 2010-2011 Title III, Part A: English Language Acquisition Enhancement in the amount of \$388,320 and authorize an expenditure and budget appropriation in the amount of \$388,320.

Acceptance of the 2010-2011 Federal ABE in the amount of \$76,527 and authorize an expenditure and budget appropriation in the amount of \$76,527.

Student Trips

Surrogate Parent Appointments Three surrogate parent appointments dated October 18, 2010, October 27, 2010 and November 2, 2010

Fundraisers

Contract for Services This is a contract by and between ISD 279 - Osseo Area Schools and J. Stuart Ablon, Ph.D. The consultant will provide training to staff in collaborative problem solving. The contract will not exceed \$30,000.

Acceptance of the 2010-2011 Elementary Counseling Grant – Amended Budget - in the amount of \$11,218 and authorize an expenditure and budget appropriation in the amount of \$11,218.

Acceptance of the 2010-2011 Reading First in the amount of \$46,926 and authorize an expenditure and budget appropriation in the amount of \$46,926.

<p>CONSENT AGENDA</p>	<p><u>Acceptance of the 2010-2011 Title I School Improvement in the amount of \$4,032 and authorize an expenditure and budget appropriation in the amount of \$4,032.</u></p> <p><u>Acceptance of the 2010-2011 Title II, Part D, Ed. Tech ARRA Grant in the amount of \$228,411 and authorize an expenditure and budget appropriation in the amount of \$228,411.</u></p> <p><u>Resolution Requiring Medical Examination of Teacher</u></p> <p>The motion carried unanimously.</p>
<p>RESOLUTION CANVASSING RETURNS OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION</p>	<p>Motion by Nelson, seconded by Henke, to approve the Resolution Canvassing Returns of Votes of School District General Election.</p> <p>The motion carried unanimously.</p>
<p>RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATE OF ELECTION AND DIRECTING THE SCHOOL DISTRICT CLERK TO PERFORM OTHER ELECTION RELATED DUTIES</p>	<p>Motion by Nelson, seconded by Myszkowski, to approve the Resolution Authorizing Issuance of Certificate of Election and Directing the School District Clerk to Perform Other Election Related Duties.</p> <p>The motion carried unanimously.</p>
<p>TERMS AND CONDITIONS OF EMPLOYMENT, JULY 1, 2010 – JUNE 30, 2012, AN AGREEMENT BETWEEN INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD AND MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES UNION LOCAL #320</p>	<p>Motion by Nelson, seconded by Cottington, to approve the terms and conditions of employment, July 1, 2010 – June 30, 2012, an agreement between Independent School District 279 School Board, and Minnesota Teamsters Public and Law Enforcement Employees Union Local #320.</p> <p>The motion carried on a 5-1 vote with Director Henke voting no.</p>
<p>TERMS AND CONDITIONS OF EMPLOYMENT, JULY 1, 2010 – JUNE 30, 2012, AN AGREEMENT BETWEEN INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD AND EDUCATION MINNESOTA – OSSEO ADMINISTRATIVE EDUCATIONAL SUPPORT PROFESSIONALS</p>	<p>Motion by Nelson, seconded by Green, to approve the terms and conditions of employment, July 1, 2010 – June 30, 2012, an agreement between Independent School District 279 School Board, and Education Minnesota – Osseo Administrative Educational Support Professionals.</p> <p>The motion carried on a 5-1 vote with Director Henke voting no.</p>
<p>GIFTS TO THE DISTRICT</p>	<p>Motion by Nelson, seconded by Henke, to approve the Gifts to the District totaling \$63,610.58.</p> <p>The motion carried unanimously.</p>

POLICY COMMITTEE REPORT	The Policy Committee presented Policy 209 – School Board Standards for first reading. The second and final reading of this policy will be at the December 7, 2010 meeting.
ANNOUNCEMENTS	<ol style="list-style-type: none"> <li>1. Negotiation Strategies Meeting, Tuesday, November 23, 2010, 6:00 PM, Conference Room N10, Educational Service Center. Closed to the Public.</li> <li>2. School Board Work Session, Tuesday, November 23, 2010, 7:10 PM, Forum Room, Educational Service Center. Open to the Public.</li> <li>3. Regular School Board Meeting, Tuesday, November 23, 2010, 8:00 PM, Board Room, Educational Service Center. Open to the Public.</li> </ol>
ADJOURNMENT	<p>At 9:20 PM, motion by Cottington, seconded by Henke, to adjourn the meeting.</p> <p>The motion carried unanimously.</p>
	<hr style="width: 20%; margin-left: 0;"/> <p>Kim Green, Clerk</p>