

Policy 312 - ASSIGNMENT AND TRANSFER OF PRINCIPALS

[Appendix A](#)

- I. Management assignment and transfer will be based on the following goals:
 - A. To provide the most effective management team for the educational programs.
 - B. To adjust the assignments and make transfers in such a way that the needs of the organization are met.
 - C. To provide opportunity for the professional growth of the individual members of the management team.
- II. Management assignment and transfer will be based on the following concepts:
 - A. Educational management is a means rather than an end in itself.
 - B. Educational managers have special managerial skills.
 - C. A skilled manager can use his/her skills in different locations or in different types of positions.
 - D. Some educational management positions have unique management needs.
 - E. Growth will occur when managerial team members have the opportunity to work with different school personnel, students, and community.
 - F. The continuing contract rights of the individual Principal or Assistant Principal are protected as provided in M.S. 125.12 - Employment, Contracts, Termination.

Cross Reference Update: 8/3/99

Policy 312 Adopted: 1/5/99

(formerly Policy 2213)

Policy Revised: 2/17/98

Policy Revised: 4/15/97

Policy Revised: 5/19/87

Policy Adopted: 7/24/79

Cross References:

Policy 449 - Teacher Transfer

Legal References:

M.S. 125.12 - Employment, Contracts, Termination

M.S. 125.12, Subd. 6.b - Unrequested Leave of Absence

School Board
INDEPENDENT SCHOOL DISTRICT 279
Maple Grove, Minnesota