

## **POLICY 104 – SCHOOL DISTRICT MISSION STATEMENT**

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- I. The Mission of Independent School District 279  
Our mission is to inspire and prepare all students with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.
  
- II. Strategic Objectives  
By 2017, all students will -
  - A. articulate, plan for, and progress toward their evolving dreams;
  - B. choose to contribute to community in a mutually meaningful way; and
  - C. demonstrate initiative and persistence to continually learn that which is important to them.
  
- III. Strategies  
We will -
  - A. Create transformational system change to ensure equitable student achievement.
  - B. Develop understanding and support of our school district’s mission and core values among members of our community.
  - C. Engage students and families as partners to achieve our mission and strategic objectives.
  - D. Leverage and align the talents of our employees and the assets of our system to achieve our mission and strategic objectives
  
- IV. Core Values  
We believe that -
  - A. lifelong learning is essential for the individual and community to thrive;
  - B. everyone has equal intrinsic value;
  - C. trust is essential to sustaining successful relationships and to achieving results;
  - D. better decisions emerge when diverse perspectives are intentionally included in a collaborative process;
  - E. everyone benefits when cultural differences are acknowledged and understood, and individuals are treated respectfully and equitably; and
  - F. everyone can learn more.
  
- V. Strategy Delimiters  
We will not -
  - A. Adopt any new program or service unless it
    - is consistent with and contributes to our mission, and
    - is accompanied by the staff development needed for effective implementation;
  - B. Accept any behavior that demeans the worth of any person; and
  - C. Allow past practice to interfere with the consideration of new ideas.

Policy Revised: 06/14/16

Policy Revised: 11/17/13

Policy 104 Adopted: 10/6/98  
(formerly Policy 6111)

Policy Revised: 11/20/07  
Policy Revised: 1/20/98  
Policy Revised: 3/21/95  
Policy Revised: 7/11/89  
Policy Revised: 5/21/85  
Policy Adopted: 12/20/77

School Board  
INDEPENDENT SCHOOL DISTRICT 279  
Maple Grove, Minnesota